

The **NCP Academy** mentoring programme for Legal & Financial NCPs

All nominated Legal & Financial NCPs can enjoy its benefits !

**The Brussels Enterprise Agency
NCP Academy – Partner**

The NCP Academy



- Brings together Horizon 2020 NCP Coordinators and Legal & Financial NCPs
- Implements training on cross-cutting issues for National Contact Points (legal and financial issues, synergies with other programmes, ethics, gender, SME and innovation...)
- Addresses quality standards and shares good practices

In order to **significantly enhance the performance of NCPs**



This project has received funding from the European Union's Horizon 2020 research & innovation programme under grant agreement n° 633563

Concept



MENTORING

- **1 mentor** (≥ 3 years experience as L&F NCP) + **1 mentee** (< 3 years experience as L&F NCP) **team up**
- Voluntary basis, common interests, **commitment**
- 6 to 12 months **personalised, informal support based on trust**
- **Regular exchanges** (1/2h monthly by phone/teleconference)
- Possibility to have 1 face-to-face meeting
- Mentor and mentee share key findings with the network at the end
- Preferably: 1 mentor has only 1 mentee simultaneously, mentor & mentee are from different countries

Benefits



Mentor

- Get new insights into your current way of working
- Contribute to someone's else professional growth

Mentee

- Ask any question, also those you would not (dare to) ask the Google group
- Learn faster about habits, attitudes, soft skills related to the NCP L&F job
- Discuss questions that matter to you



FLEXIBLE **Dynamic**



Process

1) **Call for mentors and mentees** continuously open since end Sept. 2016

<http://www.ncpacademy.eu/new-legal-and-financial-ncp/>

Applications to be submitted to NCP_Academy_mentoring@enterprise-ireland.com

2) **NCP Academy partner ABE** contacts mentee and suggests potential mentors

3) **Mentee and mentor** discuss, agree on their relation, fill in their joint mentoring team form

Mentee should contact ABE without delay if s/he can not find a suitable mentor

4) **Mentor and mentee conduct** the mentoring scheme

In case of difficulty, mentee and/or mentor should contact ABE without delay to help find a solution

5) **Mentor and mentee submit their joint feedback form** to NCP_Academy_mentoring@enterprise-ireland.com within 1 month after end of mentoring

6) If applicable, mentor and/or mentee submit their **travel reimbursement cost form and all original pieces of evidence to ABE** (see contact details in the form) within 1 month after end of mentoring

Current status March 2017

- Three mentee-mentor pairs
- Started Jan. 2017 for 1 year
- With 1 face-to-face meeting/pair



MATCHING

- **CALL FOR new candidates**
Mentee-driven - Mentors also very welcome !